

**MINUTES of the 2<sup>nd</sup> ANNUAL GENERAL MEETING OF BIATHLON AUSTRALIA LIMITED  
(BA) held as an on-line meeting 28 November 2023 at 6.00 PM**

**Attendance and Apologies**

**Present**

**Directors:** David Windsor (Chair), Tristan Creed, Mark Bradford, Elizabeth (Libby) Maynard, Murray Johnson, Brett Jones

**Company Secretary:** Brett Jones

**Shareholders:** 52 participants were registered on teams with representing 49 votes (as per the attendance register) and a number of non-voting guests.

**Guests**

IBU President - Olle Dahlin,  
BIU Head - Greg McKenna,  
Snow Australia Chair - Danial Bosco.  
Australian Sports Commission representative - Laura Giblett  
BA external legal counsel - Ian Fullagher .

**Apologies**

Sandy Willis (BADirector),  
Ian Chesterman (AOC head)  
Max Cobb (IBU Secretary General) and  
Dagmara Gerasimuk (IBU Development Director)

**Quorum**

The Chair announced that a quorum was present and opened the meeting.

**Minutes**

The minutes of the 1<sup>st</sup> Annual General Meeting held on 26 November 2022 had been distributed with the Notice of Meeting.

**Chair's Welcome**

Chair David Windsor welcomed everyone to the meeting noting the attendance of our guests. He then invited IBU President Olle Dahlin to address the meeting.

**IBU President; Olle Dahlin Address**

"Thank you for leaving the floor to me, and thanks a lot for the invitation and I can tell you that this is the first time for me that I've been invited to a General Assembly, so you are really ahead in transparency here.

I want to congratulate you on the journey that you are on here with let's say the new start, constitution, the strategic work that you have done and to keep the sport in focus - I think that's so important. I used to say it's a pun with biathlon, but we also have to handle a lot of issues around the sport, but it's so important to keep the sport in focus.

From the IBU side, I'm sure you have looked at our "Target 26" on our strategic plan and we also have done our homework with the governance and the constitution. We are now in the process here to make the next step in our "Strategy 2030 Plan". We want to work in two Olympic cycles, and

we will at the World Championships here now in Nove Mesto have a President's Meeting and have a dialogue with you also and have some drafts for the future there.

It's very important that we now have a strong biathlon family and that we are a worldwide International Federation. So, I'm so glad to see that things are happening here now in Australia and Oceania and we look forward to supporting you all that we can from the IBU side.

So, thanks a lot for the work you do and have a good and great General Assembly.

Thank you." **BA Overview**

Chair David Windsor addressed the meeting using a slide pack (available on the BA website) focusing on thanking the athletes and many volunteers supporting Biathlon in Australia. David recognised the tremendous support provided by the IBU. He also thanked the many associations supporting BA and in particular the Polish Biathlon Association and Czech Biathlon Union associations for supporting our athletes.

David presented the excellent progress being made on the governance and unification plans thanking in particular the individuals working hard behind the scenes to ensure our sport has strong foundations with good governance. At this point he asked BIU Head Greg McKenna to address the meeting.

**BIU Head: Greg McKenna**

"Good morning from Salzburg everybody. Looking at the list there, I've spoken to quite a few people actually I think over the last few years.

The Biathlon Integrity Unit is operationally independent from the IBU supporting the IBU and its members and also really supporting Biathlon in Australia for the last three years I would say as well. Just a couple of things from me. It's really interesting to listen to what David said; we've seen a real change in the environments over there last in the last three years from previous board members to the board that sit now supporting the work that you're all doing over there as Members.

The thing I really like is the transparency, we get a lot of communication within the BIU and the IBU from the board members. We're very clear about the direction of travel, the activities that you're doing now. A great example is the addition of an integrity manager, that is really forward thinking from an integrity perspective and also general governance. You know, you're looking at supporting athletes and young people in the sport and these are key roles when you're looking at things like safeguarding and such like. So it's excellent to see.

And the experience that you've got there, I mean, I don't know as an organisation how you've managed to corral this experience into one board; you've got to be commended for that because you've got some of the real key elements to make sure that the sport is a success over there.

So, in summary, you've got some history which has been difficult and I understand that people have a lot of strong feelings over there, but hopefully now you've got a great leadership team and if you I can get behind that leadership team and support the work that they're doing as volunteers, which again I think is absolutely incredible, then we will remain in support. I couldn't hear, unfortunately, earlier on with the technology and what was being said, but I'm guessing from Olle's perspective you have big support from the IBU and certainly from the BIU in relation to the work you're doing over there so. Congratulations getting to this point and best of luck. And as you all know, I'm always available, so drop me a line or give me a call if there's anything that you need."

## **ORDINARY BUSINESS**

### **Financial Report, Director's Report and Auditor's Report**

The financial statements of the company for the year ended 30 June 2023, and the reports of the Directors and Auditors in relation to those financial statements were received.

Chair David Windsor presented the results for the 2022/23 financial year noting the fantastic support of the IBU and strong financial position at 30 June 2023. David also thanked previous Director Nicole Greentree and current Director Tristan Creed, for the excellent support maintaining BA's accounts and achieving a clean audit result.

## **SPECIAL BUSINESS**

### **Election of Member Directors**

The outcome of the nomination committees work was presented to the meeting. As there were three nominations for the three positions: nominees Tristan Creed, Elizabeth Maynard and Katerina Paul were elected to the Board unopposed, and no vote was required.

### **Members' questions and comments**

Members' questions were taken on the general management, financials and strategy of the Company and responded to by the Chair or members of the Board.

A question was raised regarding the appointment of the auditor. Tristan Creed confirmed the correct constitution and ASIC process had been followed and that the previous auditor had withdrawn for health reasons.

One member forwarded a question post the AGM as he was unable to post a question within the meeting. The question related to the process to approve the financials and if the AGM needed to approve the financials. The Company Secretary responded directly commenting that financials are reviewed and approved by the Board as part of their fiduciary responsibility in accordance with the company's constitution and then the financials are presented to the members at the AGM for questions and comments and that they were not required to be approved by members at the AGM.

### **Closure of meeting**

The Chair noted all questions/comments had been discussed and thanked those who had attended the meeting.

**AGM Closed at 6:50pm**