

Annual General Meeting

Tuesday, 28 November 2023

- 6pm (AEDT)
- 8am (CET)
- 12am (MT)



Welcome & Agenda

- Welcome, apologies & quorum
- Board Report
- Financial Report
- Director Elections
- Q&A



Board Report





Thank you

- **Volunteers:** Aleks, Barry, Bob, Brad, Brigid, Bruce, Cameron, Damon, Greg G, Karen, Katrina, Kerryn, Michelle, Nicolle, Nym, Ro, Simon, Steve, Toscha, Paul C, Paul G, & Seb

Plus, all range officers, race day & working bee volunteers and committee members

- **Coaches:** Anna-Clara, Barry, Bob, Cameron, Damon, Felix, Gavin, Joe, Julia, Lucy, Peter, Rob, Toscha, Zach & Andrej (ski tech)



Thank you

- **Supporters:** Daniel (SnowAus), Dagmara (IBU), Greg (BIU), Laura & Matt (ASC), Hannah, Ian, Nic, Suzy, Taylah, Tiernan & Tracey (AOC), Myles, Nicole & Richard (SIA), Nic (OWIA)
- **Hotham RMB:** Greg & Neil
- **Directors:** Ben, Brett, Brooke, Dave, Libby, Mark, Murray, Nicolle, Paul, Sandy, Toni & Tristan



Thank you



Thank you



NATIONAL
SPORTS
TRIBUNAL



VICSPORT

Thank you



Thank you



Thank you



Thank you



Thank you





Our Status & Focus

- Success & **Stability**
- **Simplicity**, Optimism & Positivity
- Integrity, Governance & Independence
- Athlete Inclusion, **Participation** & Pathways
- Recognition
- Domestic & International **Alliances**
- Prudential financial management



Success (2022-23)

- IBU Cup & World Champs
- IBU Junior Cups, Alpen Cups, German Cup, Austrian Cup, Swedish Cup, Polish Junior National Championships
- Youth & Junior World Championships, Kazakhstan

Great work **Ava, Bethany, Boris, Brock, Chilli, Damika, Darcie, Jack, Matthew, Noah, Phoenix, Rhiannon, Rosie & Samuel**



Success (2022-23)

- World Winter University Games at Lake Placid attended by **Isabella, Sam & Will**
- **Taryn Dickens** (with **Julia Smutz** as guide) attended the Para-Nordic World Cup at SoHo
- BA Masters **Bob Cranage, Ro Packer, Toscha Stopar, Pia Laari and Lauri Jortikka** competed at the World Masters Championships in Kontiolahti, Finland



Success (2023)

- **Darcie Morton** – IBU Cup & World Cup wildcard
- **Phoenix Sparke** – Sport Australia Hall of Fame Scholarship & Mentoring Program
- **Samuel Johnson** – #1 ranked biathlete and XC skier
- **Darcie & Noah Bradford** - AOC High Performance Funding
- WYOG – 6 quota positions



Success (2023)

- Australian Rollerski Championships at Stromlo Forrest Park (Canberra)
- Plenty of Biathletes on the podium.

Congratulations from the U12s to Masters:

Alberto, Bethany, Chilli, Ben, Edward J, Edward W-B, Hanna, Heather, Ian, Noah, Olivia, Phoneix, Rosie, Samuel, Sapphire, Seanie & TJ



Success (2023)

2023 National Biathlon Champions

- Masters – Allan, Chris, Lindsay, Peter, Ro & Tristan
- Open – Darcie & Ian
- U22 – Boris, Noah & Isabella
- U18 – Ava, Bridget, Phoenix & Samuel
- U16 – Damika & Lachlan
- U14 – Alberto & Carmen





Stable Board

- **David** Windsor (Chair until 2024 AGM)
- **Brett** Jones (Secretary until 2024 AGM)
- **Sandy** Willis (Director until 2024 AGM)
- **Mark** Bradford (BEA nominee until 2024 AGM*)
- **Murray** Johnson (BEA nominee until 2024 AGM*)
- **Elizabeth** (Libby) Maynard (to be re-elected for 2 years)
- **Tristan** Creed (to be re-elected for 2 years)
- **Katerina** Paul (to be elected for 2 years)

Special thanks for **Ian Fullagar's** amazing advice & support this year and the Nominations Committee

* Constitution cl 13.2(a)(ii)



Stable Board

- **David Windsor** (Chair) - BEc, LLM, Notary Public.
Lawyer & Commercial Counsel
- **Murray Johnson** - BEng (Honors), Master of Science (Oxon), Master of Art. Director of Sustainment
- **Sandra Willis** - LLB, Member of AICD. Lawyer



Stable Board

- **Brett Jones** (Company Secretary) - BEng (Honors), Master of Engineering Science, Grad Dip (Applied Finance), Member of AICD, Harvard Business School (AMP).
CEO, Murrumbidgee Irrigation Limited
- **Mark Bradford** – BComm (Accounting), LLB, LLM(Taxation), Fellow Chartered Accountant.
Head of Taxation at Qantas



Stable Board

- **Tristan Creed** - BBus (Accounting), Tax Agent. Chartered Accountant
- **Elizabeth Maynard** – BA, LLB, MBA, Graduate of AICD. Partner - Beaton Research + Consulting
- **Katerina Paul** – BBus (Sports Mgmt)



Welcome **Katerina** Paul

- Bachelor of Business (Sports Mgmt)
- Professional XC skier
- SnowAus XC National Discipline Committee
- AIS/ASC: “Thrive With Pride” Ambassador
- IDP Education Ltd: Recognition Outreach Officer & Marketing
- OWIA (Olympic Winter Institute of Australia) Women Leadership in Sport Program



Camps & Training

- **Lucy Glanville** – Level 1 & 2 Coach Accreditation
- **Damon Morton** – Level 1 Coach Accreditation
- **Julia Smusz** – Basic Coach Accreditation

Congratulations and best of luck with your careers.
2024+ programs just announced



Camps & Training

- BA camps in Obertilliach, Austria; Altenburg, Germany & Soldier Hollow, USA (2022-23)
- EGBC Hotham Biathlon 'Festival' Event # 2
- Future Stars Camp @ Hotham
- National Youth and Junior Development Camp @ Hotham



Camps & Training

- EGBC Residential Biathlon Camp @ Hotham
- Come & Try Biathlon @ Buller
- National Youth and Junior Development Camp @ Canberra
- NRAA Range Officer course @ Canberra
- Numerous School camps



Camps & Training

- IBU Technician's Seminar in Salzburg, Austria attended by **Bob**
- IBU webinars – performance, psychology, integrity
- SIA webinars – protection, integrity, fairness



Camps & Training

- IBU-IOC Summer Camp in Ruhpolding, Germany attended by **Isabella & Julia**
- OC International Camp in Lenzerheide, Switzerland led by **Damon** attended by **Alessandra, Ava, Edward & Phoenix**
- IBU-IOC Winter Camp in Pokljuka, Slovenia led by **Isabella** attended by **Ava, Bridget, Noah & Samuel**



Camps & Training

- BA/CBU Biathlon B team camp in Pokluka, Slovenia and then Letohrad, Czechia led by **Damon & Peter** and attended by **Ava, Darcie, Damika, Noah & Rosie**
- BA/PZB camp 1 in Obertilliach, Austria (2023) led by **Damon** attended by **Alessandra, Boris, Damika, Edward, Phoenix & Rosie**
- BA/PZB camp 2 in Jakuszyce, Poland (2024) led by **Julia & Toscha** likely to be attended by **Boris, Isabella, Noah & Sebastian**





Camps & Training

- BA/PZB race camp 1 in Pokljuka
- BA/PZB race camp 2 in Ridnaun
- BA Obertilliach Pre-WYOG Camp
- BA/PZB race camp 3 in Jakuszyce
- BA/PZB race camp 4 in Jakuszyce
- BA Obertilliach pre-YJWCH Camp



BA Teams



National Team

- Boris, Darcie & Noah

Youth Olympic Team nominees (pending AOC selection announcement)

- Alessandra, Ava, Bridget, Edward, Matthew & Phoenix coached by Damon

National Junior Team

- Alessandra, Ava, Bridget, Brock, Chelsea, Chilli, Damika, Edward, Isabella, Jack, Matthew, Olivia, Phoenix, Rhiannon, Rosie, Samuel & Sebastian

Development Team

- Alberto, Ben, Carmen, Nell, Hannah, Lachlan, Liam, Sapphire, Thea & Will



Upcoming Events – 2023/24



**IBU CUP
BIATHLON**



**IBU
JUNIOR CUP
BIATHLON**



**NOVÉ MĚSTO
NA MORAVĚ 2024**



**IBU YOUTH &
JUNIOR WORLD
CHAMPIONSHIPS
BIATHLON**



OTEPÄÄ 2024

Upcoming Events – 2024



WINTER WORLD
MASTERS GAMES
LOMBARDIA 2024

GANGWON 2024



**YOUTH
OLYMPIC
GAMES**

Upcoming Events – 2024

- 8-12 July: Biathlon Futures Camp
- 13-14 July: Hotham Short Sprint & Relays
- 20-21 July: National Biathlon Championships
- 10-11 Aug: Australian Biathlon Championships
- 12-23 Aug: ADF Interservice Events

Plus additional events, camps & locations in time, including Buller, Perisher and come & try events



Upcoming Events – 2026



Advances

- Consistent & regular communications
- Professional photography at National Champs
- New uniform supplier – Noname
- Rain jackets & sponsorships



Advances

- Appointment of **Jennifer Krawczyk** as National Integrity Manager
- Adoption of the fluor ban
- NST Policy Adoption implementation / update:
 - Selection Appeals Policy, &
 - Revised Dispute Resolution Template Policies
- Common Waxing
- Drug testing at the National & Australian Championships



Fluor Ban



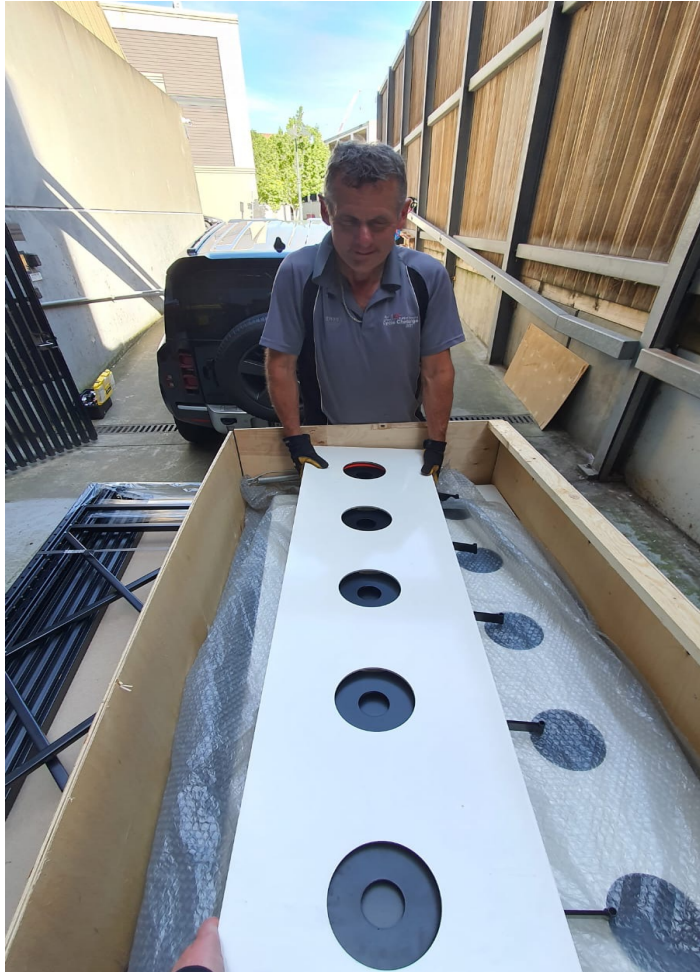
Winter season 2023/24

Advances

- 15 new targets at Hotham
- Snow fencing trial
- Old hut removed from the Hotham Biathlon Range
- Donation to Disabled Wintersports Australia



New Targets



Future Endeavours

- Constitutional review
- Review of the Strategic Plan
- Review of the Masters Strategy
- Stakeholder Forums



Future Endeavours

- Establishment of a Biathlon for All working group
- Establishment of additional working groups
- Appointment of **Robyn McEvoy** as Executive Officer



Future Endeavours

- Finalise unification
- Complete the IBU 13-point plan (>95% complete)
- NSO Status (March/April 2024)
- Snow Australia Alliance



Future Endeavours

- Insurance reviews
- Rifle club alliances
- Website content refresh
- Biathlon club affiliation



Financial Report



Financial Report

- Huge acknowledgment for **Tristan** Creed
- Welcome **Lyndal** McKenzie
Cardell Chartered Accountants
our new auditor
- Thanks to former treasurer
Nicolle Greentree
- Wise money transfer & GST registration



Financial Report

- Revenues: \$488,350 (2022: \$403,197)
- Surplus: \$52,582 (2022: \$49,008)
- Bank Balance @23 Nov 23: \$490,781.13
- All completed grant projects have been formally acquitted

The audited financials are available online here:
www.biathlonaustralia.com.au/resources/agm-2023/



IBU Grants

- Australian Junior and Development Team training
- Targets for the Hotham Biathlon Arena
- Website & social media support
- Biathlon For All (10 sets of laser rifles)
- National Federation Partnerships with Czechia & Poland

Total funding in excess of €60,000 + material distributions, performance & participation funding, training/course funding



Grants

- Vic Government – Together More Active \$20,000
- NST - NST Policy Adoption Program (funded up to \$6,700)
- ADF Nordic & Biathlon Assoc – \$12,500 for range improvements



Corporate Details

Biathlon Australia Limited

ABN 18 883 464 584

Public company limited by guarantee

biathlonaustralia.com.au

f: AustralianBiathlonAssociation

IG: [australianbiathlon](#)

x: Aus1Biathlon

in: [biathlon-australia](#)

Principal place of business:

Whiskey Flat Biathlon Range

Great Alpine Road, Hotham Heights Vic 3741

Registered address:

c/- Feathertop Business Services

Ground Floor, 112 Wellington Parade, East Melbourne Vic 3002



Director Elections



Director Elections

Thanks to our Nominations Committee

Daniel (Chair), **Aleks, Nicolle, Nym & Simon**

Three nominees for three vacancies results in the automatic*

- re-election of: **Tristan** Creed & **Elizabeth** (Libby) Maynard
- election of: **Katerina** Paul

* constitution cl 11.2(b)(i)



Thank you & good luck



Q & A

