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Sport Integrity Australia



SPORT INTEGRITY
AUSTRALIA

Biathlon Australia

Education Plan 2024

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Biathlon Australia Education Plan

Introduction

Education is key to protecting the integrity of Australian sport. Sport Integrity Australia (SIA) and Biathlon Australia are committed to working together to mitigate and manage integrity threats to provide a safe and fair environment for participants at all levels of sport.

This Education Plan has been developed in partnership with SIA, who will support this plan through the provision of education resources and interventions as and where possible. It outlines the required and recommended education interventions for all members of Biathlon Australia to facilitate a safe, fair and inclusive environment and compliance with Biathlon Australia Anti-Doping Policy and the World Anti-Doping Code International Standard for Education (ISE).

Anti-Doping

Under the ISE, Sport Integrity Australia is required to ensure specific cohorts receive anti-doping education - either via online or face-to-face education. A key principle of the ISE is that athletes should receive education prior to being tested.

To satisfy these requirements, the following cohorts are required to receive anti-doping education:

- Any athletes included in Registered, National or Domestic Testing Pools;
- Any athletes and support personnel* competing or involved in International or Declared events, championships or competitions;
- Any athletes and support personnel* competing or involved in leagues subject to User Pay testing;
- Any athletes and support personnel* returning from an Anti-Doping Rule Violation sanction.

The education requirements of cohorts outside of these categories are tailored to the unique environment of Biathlon Australia, which is outlined in the following attachments:

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.

Integrity

The topics outlined in this Education Plan aim to support a safe, fair and inclusive environment for all.

Biathlon Australia is committed to providing education to specific cohorts to help participants in the sport become familiar with their role in contributing to a safe, fair and inclusive environment.

Required and Recommended Education

The education requirements of individual cohorts are outlined in the following attachments:

Attachment A - Required and Recommended Education – Outlines the anti-doping education requirements and recommendations for Biathlon Australia members, categorised by membership type and competition level.

Attachment B - Biathlon Australia Delivered Education – Allows for additional Biathlon Australia specific requirements not listed in Attachment A to be included, if desired.

Attachment C – Biathlon Australia Targeted Cohort/Event Education Strategy – Outlines the targeted and Declared Events for the current calendar year and captures the planned and/or agreed anti-doping education.

Commitment

Sport Integrity Australia will provide:

- Access to a range of free online integrity education materials
- A suite of resources to promote education, including social media tiles, posters, videos and digital resources;
- Government-funded or user pay face-to-face/webinar education sessions;
- Assistance with eLearning completion reports for Biathlon Australia.

Biathlon Australia will be responsible for:

- Mandating the completion of education requirements as outlined in **Attachment A**;
- Promoting recommended education interventions as outlined in **Attachment A**, by providing resources to members, and promoting education in communication materials; and
- As appropriate, coordinating face-to-face education sessions with Sport Integrity Australia, including providing adequate facilities and support.

Education Plan Compliance Model

The following criteria will be used when assessing education implementation for the purpose of ensuring compliance with the Australian National Anti-Doping Policy (Articles 12.1, 12.2, 12.4 and 17) and the Australian Sports Commission Sport Recognition Agreement.

- Biathlon Australia communicates effectively and efficiently with Sport Integrity Australia to develop and implement this plan;
- Biathlon Australia promotes education to relevant members – as evidenced via emails, newsletters, social media posts, and event packs etc; and
- Biathlon Australia prioritises monitoring of and compliance with the required education outlined in **Attachment A**.

For the purpose of the Sport Integrity Australia Sport Assurance Framework Biathlon Australia may be asked to provide evidence of how they have implemented this plan at various levels (e.g. by providing copies of emails to members, social media posts tagging Sport Integrity Australia, newsletters, etc). The Education Plan will be reviewed annually, or as necessary to assess implementation and compliance, allow for changes in response to any evolving threats, and to incorporate new education resources developed by Sport Integrity Australia.

Conclusion

This Education Plan is a partnership between Sport Integrity Australia, who will support this plan through the provision of education resources and interventions, and Biathlon Australia, who is responsible for implementing this plan within their sport. Through this plan, together we aim to provide a safe, fair environment for members and participants of all levels of sport and reduce anti-doping rule violations, either deliberate or inadvertent, protect the health and wellbeing of all members, and uphold the integrity of Biathlon Australia.

Acceptance of this education plan can be by way of email confirmation.

Attachment A(i) – Athlete Required & Recommended Education

Note: It is strongly recommended that under 18 athletes complete the required/recommended education under parental supervision

		ATHLETES			
		Testing Pool	International	National/Domestic	Community
		Registered Testing Pool	Australian Representatives	National Competitions	Community/Club Level
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	REQUIRED	REQUIRED	
	Annual Update	REQUIRED	REQUIRED	REQUIRED	
	Clean Sport 101				RECOMMENDED
	Whereabouts	REQUIRED (RTP athletes only)			
	Decision Making in Sport			RECOMMENDED	
INTEGRITY COURSES	Safeguarding Children and Young People in Sport Induction	REQUIRED	REQUIRED	RECOMMENDED	RECOMMENDED
	Competition Manipulation & Sports Gambling	REQUIRED	REQUIRED	RECOMMENDED	
	Introduction to Illicit Drugs in Sport	RECOMMENDED	RECOMMENDED	RECOMMENDED	RECOMMENDED
	Classification Fundamentals	REQUIRED (Para athletes only)	REQUIRED (Para athletes only)	RECOMMENDED (Para athletes only)	RECOMMENDED (Para athletes only)

Attachment A(ii) – Coach and Support Personnel Required & Recommended Education

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition.

		COACHES			*SUPPORT PERSONNEL	
		Biathlon Australia	Assistant	Club	International & National	Club Level
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	REQUIRED	RECOMMENDED	RECOMMENDED	
	Annual Update	REQUIRED	REQUIRED	RECOMMENDED		
	Clean Sport 101			RECOMMENDED		RECOMMENDED
	Whereabouts	REQUIRED (If coaching RTP Athletes)				
	Coaches Course	REQUIRED	RECOMMENDED			
	Medical Practitioners Course				REQUIRED (Doctors Only)	
INTEGRITY COURSES	Safeguarding Children and Young People in Sport Induction	REQUIRED	REQUIRED	REQUIRED	REQUIRED	REQUIRED
	Competition Manipulation & Sports Gambling	REQUIRED	RECOMMENDED	RECOMMENDED	REQUIRED	RECOMMENDED
	Introduction to Illicit Drugs in Sport	RECOMMENDED	RECOMMENDED	RECOMMENDED	RECOMMENDED	
	Classification Fundamentals	REQUIRED (Para athletes only)	REQUIRED (Para athletes only)	RECOMMENDED (Para athletes only)	REQUIRED (Para athletes only)	

Attachment A(iii) – Administrator and Volunteer Required & Recommended Education

* certain committees may be required to complete additional e-learning as detailed in the Committee Terms of Reference.

		ADMINISTRATORS		OTHER VOLUNTEERS
		Biathlon Australia Board and Staff	Biathlon Australia Committees*	All Levels
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	RECOMMENDED	
	Annual Update	REQUIRED	RECOMMENDED	
	Clean Sport 101			
	Whereabouts			
	Coaches Course			
	Parents' Guide to Clean Sport			RECOMMENDED (Parents Only)
INTEGRITY COURSES	Safeguarding Children and Young People in Sport Induction	REQUIRED	REQUIRED	RECOMMENDED (aligned with state WWCC requirements)
	Competition Manipulation & Sports Gambling	REQUIRED	REQUIRED	
	Introduction to Illicit Drugs in Sport	RECOMMENDED	RECOMMENDED	
	Classification Fundamentals	RECOMMENDED	RECOMMENDED	

