



## **Minutes for Biathlon Australia Board Meeting**

**Date/Time:** Tuesday 11<sup>th</sup> September 2023 / 8:15pm

**Location:** On-line

**Present** David Windsor (Chair)  
Murray Johnson  
Libby Maynard  
Mark Bradford  
Tristan Creed  
Brett Jones

**Apologies** Sandy Willis

## **Agenda**

The agenda was confirmed by all present

### **1. Minutes and Matters Arising**

No previous minutes

### **2. Declaration of Interests**

The conflict of interest for Mark Bradford and Murray Johnson were noted and agreed that their contribution to the planning and implementation for a successful European season was critical hence they remained in the meeting for these items however any athlete or funding decisions would exclude them.

### **3. European Season Planning**

Mark Bradford updated the meeting in relation to the various training camps and events planned for the 2023/24 European season. Mark updated the athlete expressions of interest, coaches, potential funding arrangements and general logistics for the Pokljuka, Polish training camps 1 & 2, IBU Junior Cups 1,2,3 & 4, WYOG and WJC.

The general direction for ensuring maximum athlete exposure and development for all BA coaches was agreed. It was also noted that one BA coach would be attending IBU Level 2 training. The potential funding arrangements were noted including confirming insurance costs, coach payments and IBU support.

Action: A funding proposal to be developed - T Creed.

<b>Resolved:</b>	<i>That BA confirm 6 athletes and 1 coach for Polish federation camp 1 so that accommodation spots can be locked in.</i>
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#### 4. Selection Criteria

Feedback on the selection criteria was discussed. Agreed that the criteria would be updated and returned to the selection committee for final recommendation.

Action: Update criteria and circulate to selection committee - Brett Jones

#### 5. Fluro Wax Ban

The Board noted the move to a fluro wax ban as per commitment to commence this at the start of the European 23/24 season. It was agreed BA would send out ski preparation guidelines for the European season

Action: Murray Johnson to send out

#### 6. General Items

##### AGM

Progress on the preparation for the 2023 AGM were noted including the nominations committee, BEA director nominations and annual report. Daniel Bosco (President of Snow Australia) confirmed as chair of the committee. Other potential members to be contacted.

##### Clause 4.2 of the BA Constitution

The Board discussed whether 4.2 of the Constitution re payments to members would prevent distributing IBU grant money or providing financial support to reimburse travel costs for selected athletes. Agreed the intention of the clause is to prevent payment in the nature of a dividend or profit share and that financial support for competition expenses is clearly "towards the promotion of the Objects of the company" (refer Clause 2 of the Constitution).

Victorian Government OWSR balance the board policy

Commented [BJ1]: Sandy was an apology

Libby reported on a follow up meeting that Sandy and Libby attended with Sarah Styles and Lauren Ahern of OWSR. Key points discussed included:

- Sarah confirmed 37.5% (3/8) women on the board was not sufficient to qualify for VIC Gov funding. That also limits any Victorian biathlon club or association affiliated with BA as the BA (peak body) gender balance is what they use to assess eligibility.

- She advised that the gender of members of a sub-committee or advisory board does not count towards the quota.
- She said that if BA identifies any grants of interest, BA should reengage with her with a plan to progress towards meeting the quota. They have some discretion to issue a grant where there is an agreed plan to meet the quota in an agreed time frame (12-24 months was too long). She drew our attention to the policy likely to be adopted by the ASC (see link below).
- She confirmed Snow Australia is eligible to apply for Victorian Grants as there is no state body so merging with Snow Australia will not remove eligibility. They are on the list of Victorian Government recognised State Sporting Associations
- Sarah suggested accessing resources through the ASC governance team for relevant sports governance related resources including a skills matrix and child safeguarding requirements for camps.

Meeting closed 10:15pm