



BOARD OF DIRECTOR MINUTES

Date/Time: Tuesday 19th January 2024 / 5:00pm (Melb time)

Location: On-line

Present: David Windsor (Chair)
Sandy Willis
Murray Johnson
Libby Maynard
Mark Bradford
Katerina Paul

Guest: Robyn McEvoy (EO & minute taker)

Apologies: Brett Jones
Tristan Creed

Agenda

The agenda was confirmed by all present.

1. Minutes and Matters Arising

- Previous meeting minutes (Nov 23) approved.
 - Draft 2023 AGM minutes tabled by Brett Jones
 - **Action:** To individually review previously sent file and approve post-meeting

2. Declaration of Interests

Mark Bradford and Murray Johnson declared their interest as parents of current BA athletes Noah and Samuel (respectively).

3. European Season 23-24

- General Update (MJ & MB).
 - Murray noted that no further additions to the registrations by number or name to Junior Cup 3 can be made.
 - Noah will be supported at the IBU Cup by the Czech team, not the Polish team, due to sponsorship issues.
 - Darcie is currently sitting at #25 and has earned her own World Cup spot.

- Juniors and all their equipment have arrived safely in Korea. Special thanks to Damon Morton and Nym Kim (mother of Ava McCann) for all their assistance for the group in travel arrangements in departing Europe and arriving in Korea, as well as getting the rifles correctly through customs successfully. Special thanks also to Nic Cicero from OWIA/AOC and Hannah Schenk from the Reed Mackay travel agency.
- Note: Aleks Stanish has been invaluable in managing and progressing the relationship with the Polish team.
- The Board discussed and considered at length the merits of who should race in the Single and Mixed relays at WYOG. The Board decided that in the spirit of the games we would like to emphasise participation over performance (particularly with a view to enhancing **everyone's** Olympic experience and aid in the retention of juniors in the sport). The Board agreed that Ava McCann and Pheonix Sparke should compete in the Single Mixed Relay and the other four athletes be given the opportunity to compete in the Mixed Relay (subject to health and wellbeing).
 - **Action: DW to** communicate the board decision to Damon Morton
- Noah's to be deregistered from IBU Junior Cup 3 & 4 as he is competing in IBU Cup instead and as a courtesy to the IBU
 - **Action: MJ to** advise IBU via IBU Scope
- Damon Morton Update. As per emails previously sent by Damon to board members.

4. Financial

- Profit & Loss statement not provided due to TC family concerns.
- Balance Sheet not provided due to TC family concerns.
- David provided bank balances.
 - Expect IBU money to come in soon.
 - Mark expects to be in front budget-wise for the current season of athlete competition.
- Tristan's **confidential** family issues were tabled and discussed
- EO Report
- Robyn is starting to get up to speed and has provided value so far.
- The Board are encouraged to utilise Robyn more, as the opportunity arises and subject to Robyn's availability from time to time.

5. General Items

- IBU 2024 Coach Camp Selections discussed and approved and EO to advise successful nominations (which don't equal selection by the IBU).
 - Basic F - Isabella Moon
 - Basic M - Dyllan Harmer
 - Level 1 – Toscha Stopar (instead of Julia Smusz)
 - Level 2 – Damon Morton
 - Level 3 – Lucy Glanville (noting that the IBU are unlikely to accept her nomination as the IBU prefer if candidates not do courses in consecutive years. Murray has provided Lucy with a heads up)
- Mark will inform Julia of our decision and explain the IBU's preference is that coaches do not undertake courses in consecutive years, noting that Julia did the Basic course in 2023.
- Top 'wish list' items for the next 6 months were tabled and discussed
 - Applying for and obtaining NSO status
 - Finalisation of unification.
 - Progressing with our Integrity Officer (Jen) and pulling together appropriate integrity courses for the board, athletes and community at large (with an emphasis on alignment with the IBU and Snow Australia courses).
 - Offer a pre-season waxing course to interested athletes and coaches. Katerina to approach Bob Cranage to conduct the course at a mutually agreed time and location. Also, agreed that the course be recorded so it can be accessed by members after the event.
 - Aim to ensure that XC & BA camps and events not to be run at the same time, where possible (eg school holiday camps, etc).
 - Secure more sponsorship e.g. naming rights. Potential with P&G, Bendigo Bank, ASF (equipment only)
 - Start planning the 2024/25 Northern season sooner rather than later, including gathering post 23/24 feedback, maintaining / expanding our national federation partnerships, leveraging our learnings from this and prior seasons.
 - Constitution review. LM to circle back to Aleks, Brett and Simon Bedak to review the constitution.
 - Libby to pull together a Board skills matrix, in relation to board composition.
 - **Note:** Murray and Mark would be due for re-election in 2024.

6. Other Business:

- David reported that travel to and accommodation for the IBU President's Meeting and Hall of Fame dinner in Nové Město na Moravě will not be funded by the IBU. The board noted that it would be wonderful to attend and show our respect, however, it was agreed that we should not be spending BA money to attend one meeting and a dinner. However, the board agreed that Mark should attend if Noah qualifies for the World Championships at Nové Město na Moravě and Mark decides to attend (in his capacity as a dad and fan). On this basis, Mark has tentatively registered to attend in person and has also registered David to attend via Zoom. Mark will canvas Noah and Darcie if they'd like to attend the Hall of Fame dinner (at their cost).
- David tabled and discussed a **confidential** state government sporting opportunity that might be of interest to Biathlon, Shooting and XC. David and Toscha to continue to engage with Dept of Sports & Rec. Agreed that we reach out to NRAA to see if they are interested in engaging. Katerina to touch base with someone at Snow Australia to see if XC is interested.
- The IBU have been amazing supplying approximately €30,000 of gear and equipment.
 - Learning opportunity with regards to distribution and sizing constraints for future
 - The Board resolved that the 2nd round of IBU distribution be brought back to Australia

7. Next meeting – third Tuesday of each month - 20th February 2024 at 5pm (Melb time)

8. Matters arising from minutes

Item	Who	When
Review AGM Minutes	Everyone	By next meeting
Discuss IBU Distributions with Damon	DW	ASAP
Advise Coaching course applicants of nomination to IBU	EO	ASAP
Advise unsuccessful Coaching course applicants	MB	ASAP

Contact Bob Cranage regarding teaching a ski waxing class at winter camps	KP	By next meeting
Circle back to Aleks & Simon Bedak regarding review of constitution	LM	By next meeting
Noah to be de-registered from IBU Junior cup 3 & 4 and to advise the IBU via IBU Scope	MJ	By next meeting

Meeting closed at 6:58pm